



**THE BRIËN CENTER**

**Diversity • Equity • Inclusion**

*Your courage, our care.*

# NEWSLETTER

**JUNE 2022**

## LGBTQ PRIDE MONTH

LGBTQ Pride Month is currently celebrated each year in the month of June to honor the 1969 Stonewall Uprising in Manhattan. The Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States. In the United States, the last Sunday in June was initially celebrated as "Gay Pride Day," but the actual day was flexible. In major cities across the nation, the "day" soon grew to encompass a month-long series of events. Today, celebrations include pride parades, picnics, parties, workshops, symposia and concerts, and LGBTQ Pride Month events attract millions of participants around the world. Memorials are held during this month for those members of the community who have been lost to hate crimes or HIV/AIDS. The purpose of the month is to recognize the impact that lesbian, gay, bisexual and transgender individuals have had on history.

<https://youtu.be/8KdCiqLfMIs>



## INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

**Pronouns:**

You may have noticed that people are sharing their pronouns in introductions, on name tags, and at the beginning of meetings. This gives everyone in the room the opportunity to self identify instead of assuming someone's identity. We do not want to assume people's gender identity based on expression (typically shown through clothing, hairstyle, mannerisms etc.) Including pronouns is a first step towards respecting people's identity and creating a more welcoming space for people of all genders.

## JUNETEENTH

Juneteenth marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people were freed. The troops' arrival came a full two and a half years after the signing of President Lincoln's Emancipation Proclamation. Juneteenth honors the end to slavery in the United States and is considered the longest-running African American holiday. On June 17, 2021, it officially became a federal holiday.

<https://www.juneteenth.com/>



## Discrimination

The unjust and differential or prejudicial treatment of people and groups based on characteristics such as race, ethnicity, nationality, gender, age, ability identity, socioeconomics, religion or sexual orientation.

**Questions/Comments/Suggestions for the DEI Committee ?**

**Contact Us: [DEI@briencenter.org](mailto:DEI@briencenter.org)**