



THE BRIEN CENTER

Diversity • Equity • Inclusion

Your courage, our care.

NEWSLETTER

SEPTEMBER 2022

NATIONAL HISPANIC HERITAGE MONTH

National Hispanic Heritage Month is celebrated from September 15th to October 15th. National Hispanic Heritage Month celebrates the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America. The observation started in 1968 as Hispanic Heritage Week under President Lyndon Johnson. It was expanded by President Ronald Reagan in 1988 to cover a 30-day period. It was enacted into law on August 17, 1988. September 15th is significant because it is the anniversary of independence for Latin American countries Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on September 16th and September 18th, respectively. Additionally, Día de la Raza, which is October 12th, falls within this 30-day period.

https://youtu.be/LYeI_QHvWqA



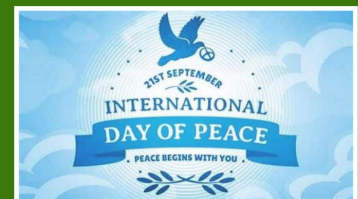
INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

When referencing or addressing people who identify as Hispanic, Latino or Latinx, Chicano, or another related designation, one should consult with their participants to determine the appropriate choice. Note that "Hispanic" is not necessarily an all-encompassing term, and the labels "Hispanic" and "Latinx" have different connotations. The term "Latinx" (and its related forms) might be preferred by those originating from Latin America, including Brazil. Some use the word "Hispanic" to refer to those who speak Spanish; however, not every group in Latin America speaks Spanish (e.g., in Brazil, the official language is Portuguese). The word "Latino" is gendered (i.e., "Latino" is masculine and "Latina" is feminine). "Latinx" can also be used as a gender-neutral or nonbinary term inclusive of all genders.

INTERNATIONAL PEACE DAY

Each year the International Day of Peace is observed around the world on September 21st. The United Nations General Assembly has declared this as a day devoted to strengthening the ideals of peace, through observing 24 hours of non-violence and cease-fire. Achieving true peace entails much more than laying down arms. It requires the building of societies where all members feel that they can flourish. It involves creating a world in which people are treated equally, regardless of their race.

The 2022 theme for the International Day of Peace is "End racism. Build peace." The United Nations urges everyone to work towards a world free of racism and racial discrimination. A world where compassion and empathy overcome suspicion and hatred.



GLOBAL MAJORITY

People of the global majority (PGM), is a term that highlights that those of African, Asian, Latin American, and Arab descent together comprise the vast majority (around 80 percent) of people in the world. Understanding this truth can have the power to disrupt and reframe our conversations on race.

Questions/Comments/Suggestions for the DEI Committee ?

Contact Us: DEI@briencenter.org