



THE BRIEN CENTER

Diversity • Equity • Inclusion

Your courage, our care.

NEWSLETTER

JANUARY 2023

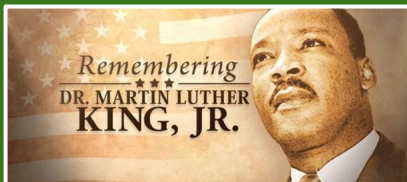
DR. MARTIN LUTHER KING JR. DAY

Martin Luther King Jr. Day is a federal holiday held on the third Monday of January. It celebrates the life and achievements of Martin Luther King Jr., an influential American civil rights leader.

Martin Luther King, Jr. Day is the only national holiday designated as a national day of service to encourage all Americans to volunteer to improve their communities, according to the corporation for National & Community Service.

It is a time to remember the injustices that Dr. King fought. A time to remember his fight for the freedom, equality, and dignity of all races and peoples through nonviolence.

https://youtu.be/3ank52Zi_So



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

A minority group is a population subgroup (ethnic, racial, social, religious, or other group) with differential power than those deemed to hold the majority power in the population. The relevance of this term is outdated and has changed. Refrain from using the term "minority" and use the specific name of the group or groups to which you are referring (people of color or communities of color vs. ethnic and racial minorities).

INTERNATIONAL HOLOCAUST REMEMBRANCE DAY

January 27th is designated by the United Nations General Assembly as International Holocaust Remembrance Day (IHRD). Since 2005, the UN and its member states have held commemoration ceremonies to mark the anniversary of the liberation of Auschwitz-Birkenau and to honor the six million Jewish victims of the Holocaust and millions of other victims of Nazism.

The purpose of International Holocaust Remembrance Day is two-fold: to serve as a date for official commemoration of the victims of the Nazi regime and to promote Holocaust education throughout the world.

Since 2010, the UN has designated specific themes for the annual commemorations that focus on topics such as collective experiences and universal human rights.

In addition to International Holocaust Remembrance Day, many countries hold national commemoration ceremonies on other dates connected to the Holocaust.

<https://youtu.be/uzZtp7gnQjc>



ETHNOCENTRISM

Ethnocentrism is the tendency to look at the world primarily from the perspective of one's own culture. Part of ethnocentrism is the belief that one's own race, ethnic or cultural group is the most important or that some or all aspects of its culture are superior to those of other groups.

Questions/Comments/Suggestions for the DEI Committee?

Contact Us: DEI@briencenter.org