



THE BRIEN CENTER

Diversity • Equity • Inclusion

Your courage, our care.

NEWSLETTER

NOVEMBER 2022

NATIONAL NATIVE AMERICAN HERITAGE MONTH

On August 3, 1990, President George H. W. Bush declared the month of November as National American Indian Heritage Month, thereafter commonly referred to as Native American Heritage Month.

This commemorative month aims to provide a platform for Native people in the United States of America to share their culture, traditions, music, crafts, dance, and ways and concepts of life. This gives Native people the opportunity to express to their community, city, county and state officials both their concerns and solutions for building bridges of understanding and friendship in their local area. Federal Agencies are encouraged to provide educational programs for their employees regarding Native American history, rights, culture and contemporary issues, to better assist them in their jobs and for overall awareness. <https://youtu.be/YOyU4-Nbloo>



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

Indigenous land acknowledgment is an effort to recognize the Indigenous past, present, and future of a particular location and to understand our own place within that relationship. Usually, land acknowledgments take the form of written and/or verbal statements. It is becoming more and more common to see land acknowledgments delivered at conferences, community gatherings, places of worship, concerts, festivals, and so forth. The Stockbridge-Munsee Mohicans are the indigenous peoples of this region.

TRANSGENDER DAY OF REMEMBRANCE

Transgender Day of Remembrance is an annual observance on November 20 that honors the memory of the transgender people whose lives were lost in acts of anti-transgender violence.

Transgender Day of Remembrance was started in 1999 by transgender advocate Gwendolyn Ann Smith as a vigil to honor the memory of Rita Hester, a transgender woman who was killed in 1998. The vigil commemorated all the transgender people lost to violence since Rita Hester's death, and began an important tradition that has become the annual Transgender Day of Remembrance.

<https://www.glaad.org/tdor>



INTERSECTIONALITY

The complex, cumulative way in which the effects of multiple forms of discrimination combine, overlap, or intersect especially in the experiences of marginalized individuals or groups to produce and sustain complex inequities. The idea that when it comes to thinking about how inequalities persist, categories like gender, race, and class are best understood as overlapping and mutually constitutive rather than isolated and distinct.

Questions/Comments/Suggestions for the DEI Committee?

Contact Us: DEI@briencenter.org