



THE BRIEN CENTER

Diversity • Equity • Inclusion • Belonging

Your courage, our care.

NEWSLETTER

AUGUST 2023

WOMEN'S EQUALITY DAY

Women's Equality Day is celebrated in the United States on August 26 to commemorate the 1920 adoption of the Nineteenth Amendment to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States on the basis of sex. It was first celebrated in 1971, designated by Congress in 1973, and is proclaimed each year by the United States President.

In 1971, following the 1970 nationwide Women's Strike for Equality, and again in 1973, as the battles over the Equal Rights Amendment continued, Congresswoman Bella Abzug of New York introduced a resolution to designate August 26th as Women's Equality Day.



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

The word "Bossy" is often misconstrued for assertive, this term is negatively skewed to describe a woman that is direct and communicates expectations. Women are 2x more likely than men to be labeled "Bossy" at work. Try "Driven" instead.

INTERNATIONAL YOUTH DAY

International Youth Day occurs every year on August 12th and began in 2000. It was organized to recognize the input that young people make in education, community development, environmental groups, volunteering for different social projects.

International Youth Day focuses on the difficulties that some young people are experiencing throughout the world; lack of basic reading and math skills and childhood poverty remain prevalent problems globally. International Youth Day was created by the UN to help draw awareness to these issues. It's an initiative that honors the traits of young people and acknowledges the challenges that today's youth face.



DEIB EXPLORE

The DEIB Explore initiative gives Brien Center employees the opportunity to visit regional sites relating to historically marginalized groups. All employees can enter the public zoom drawing to get a \$100 gift card which will be used to cover site admission, lunch and gas expenses to visit the site. There is also the hopeful expectation that employees will take photos and be interviewed for a brief presentation of their personal experience/takeaways, which will be shared with the entire Brien Center.

Sign up for the new 2023 drawings here:
<https://www.surveymonkey.com/r/DEIBEXPLORE23>

Questions/Comments/Suggestions for the DEI Committee?
Contact Us: DEI@briencenter.org