



THE BRIEN CENTER

Diversity • Equity • Inclusion • Belonging

Your courage, our care.

NEWSLETTER

OCTOBER 2023

FILIPINO AMERICAN HISTORY MONTH

Filipino American History Month is celebrated in the United States during the month of October. In 1991, Filipino American National Historical Society board of trustees proposed the first annual Filipino American History Month to commence in October 1992.

October was chosen to commemorate the arrival of the first Filipinos who landed in what is now Morro Bay, California on October 18, 1587. It is also the birth month of Filipino American labor leader Larry Itliong.

In California and Hawaii, where many Filipino Americans reside, Filipino American History Month is celebrated annually. Many Filipino American organizations in these states often initiate their own independent celebrations. 2006 was a pivotal year as it marked the centennial celebration of Filipino migration to the United States.



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

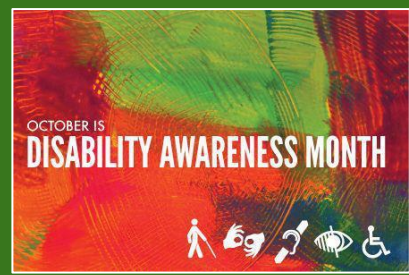
Most persons with disabilities are comfortable with the words used in daily life. You can say “let’s go for a walk” to a person who uses a wheelchair or write “have you heard the news?” to a person who is deaf. However, phrases such as “blind as a bat” or “deaf as a post” are unacceptable and should never be used, even in informal contexts. You should also be careful with metaphors like “blind to criticism” and “to fall on deaf ears”.

Misused terminology can also be inappropriate and hurtful, so avoid saying “I must have Alzheimer’s” when you forget something or “they’re paranoid” when people seem to be acting with excessive mistrust. Never use disability-related terms as an insult or to express criticism. For example, do not use the word “lame” to mean “boring” or “uncool”.

NATIONAL DISABILITY AWARENESS MONTH

In October, Americans observe National Disability Employment Awareness Month by paying tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation’s economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens.

This effort to educate the public about the issues related to disability and employment began in 1945, when Congress enacted Public Law 176, declaring the first week of October each year as National Employ the Physically Handicapped Week. In 1962, the word “physically” was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. Some 25 years later, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.



DEIB BOOK CLUB

The next Between The Lines book club selection is “The Heart of Everything That Is: The Untold Story of Red Cloud, An American Legend” by Bob Drury and Tom Clavin. The first of the 3 monthly review meetings is on 10/16/23, 11:30am - 12:15pm. Please complete the registration link no later than 10/9/23 if you’d like to join this latest book club session.

<https://www.surveymonkey.com/r/DEIBBOOKCLUBOCT23>

Questions/Comments/Suggestions for the DEI Committee?
Contact Us: DEI@briencenter.org